

This document is a summary of faculty representation on the direct support organizations, health science center affiliates, Shands Hospital and others. The descriptions and list are available at <http://www.fa.ufl.edu/directives-and-procedures/uf-reporting-entity/> and in blue. Updates from Michael Ford, Esq (UF council) in red/grey and any added text is in plain black (some **bolded** and **underlined**).

Each DSO, affiliates and others have boards of directors. Some have faculty on the boards and some do not. A simple 1, 2, and 3 scale (1 very important, 2 neutral or unknown, and 3 not as important) is assigned for how important faculty representation is to the faculty and how well the representation is currently working.

## A. Direct-Support Organizations

The University's direct-support organizations, as provided for in Section 1004.28, Florida Statutes, and Board of Governors Regulation 9.011, are considered component units of the University of Florida and therefore the latest audited financial statements of these organizations are discretely presented in the financial statements of the University. These legally separate, not-for-profit corporations are organized and operated exclusively to assist the University to achieve excellence by providing supplemental resources from private gifts and bequests, and valuable education support services. The Statute authorizes these organizations to receive, hold, invest, and administer property and to make expenditures to or for the benefit of the University. These organizations and their purposes are explained as follows:

### **A1: Foundation, Alumni, Athletic, Investment and other DSO's**

**University of Florida Foundation, Inc.**, solicits, collects, manages, and directs contributions to the various academic departments and programs of the University, and assists the University in fund raising, public relations, and maintenance of alumni records. Their financial statements include the activities of the University of Florida Alumni Association, Inc.

**No Faculty**

UF Leadership

Importance to faculty rating = 1. Many unknowns; however with the majority of our endowment funds overseen by the foundation and major contributions to academic departments and programs, impact to faculty is significant.

**University of Florida Investment Corporation (UFICO)** promotes the educational purposes of the University of Florida by providing investment research, advice, counsel, and management to and for the University Board of Trustees and affiliated organizations of the University.

**David Brown**

UF Leadership

Importance to faculty rating = 2, many unknowns, but with faculty representation, how faculty selected and terms part of the unknown

**University of Florida Alumni Association, Inc.**, supports activities of the alumni of the University of Florida. Its financial transactions are reflected in the financial statements of the University of Florida Foundation, Inc.

**No Faculty**

UF Leadership

Importance to faculty rating = 2, many unknowns

**University of Florida Development Corporation** develops and maintains Innovation Square where the University-owned Florida Innovation Hub is located.

**No Faculty**

UF Leadership

Importance to faculty rating = 3, limited academic impact

**The University Athletic Association, Inc.**, conducts various inter-collegiate athletic programs for and on behalf of the University.

**Dan Connaughton**

**Michael Sagas** (Appointed by UF President, no term)

**Christine Schmidt**

UF Leadership

Importance to faculty rating = 1, currently adequate faculty representation and serves as a good model for faculty representation, but how faculty are selected, and rotate have not been identified.

**Gator Boosters, Inc.**, solicits funds for the benefit of the University athletic programs.

**No Faculty**

UF Leadership

Importance to faculty rating = 3, Faculty have good representation on the UAA

**University of Florida Research Foundation, Inc.**, promotes, encourages, and assists research activities of the University through income derived from or related to the development and commercialization of intellectual properties, which include inventions, discoveries, processes, and work products.

**No Faculty**

UF Leadership

Importance to faculty rating = 1, faculty should have a voice in the research foundation. The research mission is a core faculty activity. Potentially the Senate Council Chair from SCORS could be on the board.

**GatorCare Health Management Corporation** coordinates and facilitates the management of the self-insured health insurance plan of the University and its participating affiliated employers, collecting and paying employer and employee premiums.

**No Faculty**

UF Leadership

Importance to faculty rating = 2, only faculty affected are in COM. COM faculty could have representation.

**UF Historic St. Augustine, Inc.**, ensures the long-term preservation and interpretation of State-owned historic properties in St. Augustine.

**Kathleen Deagan, Research Curator and Adjunct Professor of Anthropology and History**

**Roy Hunt, Professor Emeritus**

Importance to faculty rating = 2, many unknowns, but with faculty representation, how faculty selected and terms part of the unknown

**The University of Florida Law Center Association, Inc.**, promotes, supports and improves legal education, legal research, the legal profession and the administration of justice; and assists the Levin College of Law in the development and maintenance of a law center.

**Dennis Calfee, Esq, Professor**

**No other UF Employees or law school leadership**

Importance to faculty rating = 2, many unknowns, faculty have some representation Unclear if this is an organization that is independent of UF leadership.

## **A2: IFAS related DSO's**

**Citrus Research and Development Foundation, Inc.**, was formed to advance disease and production research and product development activities to ensure the survival and competitiveness of Florida's citrus growers through innovation.

**No Faculty**

UF Leadership

Importance to faculty rating = 2, many unknowns

**Florida Foundation Seed Producers, Inc.**, supplies Florida farmers and producers with crop seed and nursery stock. This organization stocks foundation seed of the best-known varieties acceptable to Florida climate and soils in adequate quantities and at reasonable prices.

**No Faculty**

UF Leadership

Importance to faculty rating = 2, many unknowns

**Florida 4-H Club Foundation, Inc.**, promotes the educational objectives of the 4-H Youth Development Program, an official part of the Florida Cooperative Extension Service.

**No Faculty**

IFAS leadership

Importance to faculty rating = 2, many unknowns

**University of Florida Leadership and Education Foundation, Inc.**, was formed to further agriculture and natural resource education and related activities, promote agriculture and natural resources leadership, and make contributions to and confer benefits upon the University.

**Joseph Joyce, Professor Emeritus**

*Brian Myers, Chair, Department of Agricultural Education & Communication*

IFAS leadership

Importance to faculty rating = 2, many unknowns, faculty have some representation, how faculty selected and terms part of the unknown

**Citrus Research and Education Foundation, Inc.**, expedites citrus production, propagates new plant materials, collects and analyzes environmental impact research data, and provides research and education support to the University of Florida Citrus Research and Education Center at Lake Alfred.

*Michael Rogers, Center Director for CREC, Associate Director*

IFAS leadership

Importance to faculty rating = 2, many unknowns

**Treasure Coast Agricultural Research Foundation, Inc.**, supports, encourages, and fosters research, education, and extension at the Institute of Food and Agricultural Sciences of the University on issues related to the citrus industry within the Indian River region.

**No Faculty** and no UF employees

Importance to faculty rating = 2, many unknowns

**Southwest Florida Research and Education Foundation, Inc.**, provides research and educational support to the University of Florida Southwest Florida Research and Education Center.

**No Faculty**

IFAS leadership

Importance to faculty rating = 2, many unknowns

**Cattle Enhancement Board, Inc.**, promotes research, education and extension at, or for the benefit of, the Institute of Food and Agricultural Science at the University of Florida on issues related to the Florida cattle industry, including, but not limited to production, disease prevention, forage development and genetic research and technology.

**No Faculty**

IFAS leadership

Importance to faculty rating = 2, many unknowns

## B. Health Science Center Affiliates

The corporations listed below, except University of Florida Jacksonville Healthcare, Inc., and Faculty Clinic, Inc., are Faculty Practice Plans, as provided for in Board of Governors Regulation 9.017. The Faculty Practice Plans provide educationally-oriented clinical practice settings and opportunities through which faculty members provide health, medical, veterinary, and dental care to patients as an integral part of their academic activities and their employment as faculty. Because these faculty practice activities generate income, the colleges are authorized to regulate fees generated from faculty practice and maintain Faculty Practice Plans for the orderly collection and distribution of fees. These organizations provide significant support for the clinical instruction function of the University of Florida J. Hillis Miller Health Science Center (JHMHC) and are component units of the University of Florida.

**Florida Clinical Practice Association, Inc.**, bills and collects clinical professional fees to support the educational, research, and service programs of the University of Florida College of Medicine.

5 years ago and prior the president of the COM faculty practice was included as a member at large on the board. This practice ended several years ago. The current boards make up and the new bylaws passed by the BOT March 23, 2018 **have no elected faculty on the board.** Membership of the FCPA is all clinical faculty in the COM. **Importance to faculty rating = 1.**

**University of Florida Jacksonville Physicians, Inc.**, bills and collects clinical professional fees to support the educational, research, and service programs of the University of Florida College of Medicine – Jacksonville. **Article VI, Section 2 of the Bylaws provides that the Board of Directors shall include the President and President-Elect of the Faculty Counsel of the COM Jacksonville.**

**Importance to faculty rating = 1, good representation**

**Florida Veterinary Medicine Faculty Association, Inc.**, bills and collects clinical professional fees to support the educational, research, and service programs of the University of Florida College of Veterinary Medicine. Article VI, Section 6.1 of the Bylaws (March 23, 2018 BOT meeting) provides that the Board of Directors include three members of the Corporation elected by the membership.

**Importance to faculty rating = 1, faculty representation, process unclear**

**Faculty Associates, Inc.**, bills and collects clinical professional fees to support the educational, research, and service programs of the University of Florida College of Dentistry. Article VI, Section 6.1 of the Bylaws (March 23, 2018 BOT meeting) provides that the Board of Directors include two members of the Corporation elected by the membership.

**Importance to faculty rating = 1, faculty representation, process unclear**

**Faculty Clinic, Inc.**, a not-for-profit, tax-exempt corporation operates primarily as a facility management company that leases space to Shands Jacksonville and University of Florida Jacksonville Physicians, Inc. **No provision for faculty on the Board of Directors.**

**No Faculty**

**Importance to faculty rating = 3, many unknowns, including board membership, terms etc.**

**University of Florida College of Nursing Faculty Practice Association, Inc.**, performs billing and collection of professional fees to support the educational, research and service programs of the University of Florida College of Nursing. Article VI, Section 6.1 of the Bylaws (March 23, 2018 BOT meeting) provides that the Board of Directors include two members of the Corporation elected by the membership.

**Importance to faculty rating = 1, faculty representation, process unclear**

**Florida Health Professions Association, Inc.**, performs billing and collection of clinical professional fees to support the educational, research, and service programs of the University of Florida College of Public Health and Health Professions. Article VI, Section 6.1 (March 23, 2018 BOT meeting) of the

Bylaws provides that the Board of Directors shall include two members (full-time faculty) **electd by the board of directors.** **Importance to faculty rating = 1, faculty representation, process unclear**

**University of Florida College of Pharmacy Faculty Practice Association, Inc.**, performs billing and collection of fees to support the educational, research, and service programs of the University of Florida College of Pharmacy. Article VI, Section 6.1 of the Bylaws (March 23, 2018 BOT meeting) provides that the Board of Directors include two members of the Corporation elected by the membership.

**Importance to faculty rating = 1, faculty representation, process unclear**

## C. Shands Hospital and Others

**Shands Teaching Hospital and Clinics, Inc.**, (Shands) was incorporated October 15, 1979, as a not-for-profit corporation. Shands, a major tertiary care teaching institution, is a leading referral center in the State of Florida and the southeast United States and facilitates medical education programs at the University.

Shands entered into a contractual agreement, as of July 1, 1980, as subsequently restated and amended, with the Florida Board of Education, to provide for the use of hospital facilities at the JHMHC through December 31, 2030, with renewal provisions. The contractual agreement also provides for the transfer to Shands of all other assets and liabilities arising from the operation of the hospital facilities prior to July 1, 1980. At termination of the contractual agreement, the net position of Shands reverts to the State Board of Education. Legal title to all buildings and improvements transferred to Shands remains with the State of Florida during the term of the contractual agreement. The contractual agreement provides for a 12-month grace period for any event of default, other than the bankruptcy of Shands. In addition, the contractual agreement limits the right of the State Board of Education to terminate the contractual agreement solely to the circumstance in which Shands declares bankruptcy and, in such event, requires net revenues derived from the operation of the hospital facilities to continue to be applied to the payment of Shands' debts.

Under the terms of the contractual agreement, Shands is obligated to manage, operate, maintain, and insure the hospital facilities in support of the programs of the JHMHC and further agrees to contract with the State Board of Education for the provision of these programs. By operation of law, the University of Florida Board of Trustees has become the successor-in-interest to the State Board of Education.

Category 1 Ex-Officio, Shands and UF Leadership

Category 2

C. Parker Gibbs, Jr, MD, Ortho Oncology, Shands CMO  
Scott A. Rivkees, MD, Chair of Pediatrics  
Li-Ming Sue, MD, Chair of Urology

Category 3

Michael Mckee, CFP

**Importance to faculty rating = 1, faculty (Faculty at large) should have representation on the Shands Board. The Hospitals mission directly affects over 800 clinical faculty.**

**Shands Jacksonville HealthCare, Inc.**, (Shands Jacksonville) is a Florida not-for-profit corporation. Shands Jacksonville was organized primarily to provide healthcare and related services to the community including the City of Jacksonville and surrounding counties, and to support the teaching and research missions of the University.

The list of directors provided by UF Legal indicate how the following members were appointed. All were appointed by UF president (probably a designee, Dr. Guzick?) except the Chair of the faculty council, COM-Jax. The Shands Jax board bylaws have the same category 1, 2 and 3 as Shands Hospital in Gainesville. The two documents are not completely consistent with each other.

Ashley Noris, MD, Faculty Council President  
Christopher Scuderi, DO, Associate professor, CHFM, Associate Chair CHFM

Theodore Bass, MD, Professor of Medicine, Chief of Cardiology  
Linda Edwards, MD, Associate Professor of Internal Medicine, Senior Associate Dean for Educational Affairs, Chief of Internal Medicine, and associate chair, Department of medicine.  
Christopher Williams, MD, Associate professor of Urology, Medical Director of Robotic Surgery

Importance to faculty rating = 1. The current make up of the board demonstrates reasonable clinical faculty representation.

**University of Florida Self-Insurance Program** (the Program) was created by the Florida Board of Regents, succeeded by the Florida Board of Governors, pursuant to Section 1004.24, Florida Statutes and Board of Governors Regulation 10.001. The Program provides comprehensive general liability and professional liability (malpractice) coverage for the University of Florida and affiliated teaching hospitals that are providing education in healthcare or veterinary services.

The SIP is administered by a Self-Insurance Program Council which shall include two Gainesville based COM faculty appointed by the COM Dean and two Jacksonville based faculty appointed by Associate VP for Health Affairs/Jacksonville.

Importance to faculty rating = 2, faculty representation is appointed from senior leadership.

Faculty from Gainesville:

C. Parker Gibbs, Jr. MD, Chief Medical Officer  
Timothy Flynn, MD, Senior Associate Dean for Clinical Affairs

Faculty from Jacksonville

Linda Edwards, MD, Senior Associate Dean for Educational Affairs, Chief of Internal Medicine, and Associate Chair, Department of Medicine  
Guy Benrubi, MD, Senior Associate Dean for Faculty Affairs, Chair of OB-GYN and Associate Chief Medical Officer.

**University of Florida Healthcare Education Insurance Company** (HEIC), was created on September 1, 1994, as a self-insurance mechanism created pursuant to Section 1004.24, Florida Statutes and Board of Governors Regulation 10.001. HEIC writes coverage for the participants in the Self-Insurance Program (the Program) for loss exposure above the Program's retention. HEIC obtains excess loss reinsurance coverage from commercial insurance carriers for certain layers of exposure.

The Directors of the corporation are specified in Reg. 10.001(2)(c)1 which does not include a specific provision for faculty but there are provisions for general appointments.

Importance to faculty rating = 3, many unknowns